



Michigan School Business Officials

## **Back to School – Are You Ready? Get the Updates Live Webinar**

**August 4, 5, and 6, 2026**

**9:00 — 11:00 am each day**

**Recordings available through August 31, 2026**

**Tuesday, August 4, 2026 — 9:00 - 11:00 am**

### **9:00 am — Setting the Stage - Get Ready for School**

*Presenter(s): Jason Helsen, MSBO*

### **9:05 am — Employee Leave and Compensation to Start the Year Right**

*Presenter(s): MaryJo D. Banasik, Thrun Law Firm, P.C.*

Gain a foundational understanding of key laws regarding employee leave time impacting schools and workplaces. Topics include the Michigan Earned Sick Time Act (ESTA); the Family Medical Leave Act (FMLA); and current collective bargaining trends and negotiation updates regarding employee leave.

### **9:45 am — New Trends in the Law**

*Presenter(s): Philip G. Clark, Thrun Law Firm, P.C.*

Learn about legal developments affecting public education, including a general school law update, information on the cell phone ban law, behavioral threat assessment and management team requirements. Other topics include high school Name Image and Likeness policies (NIL), artificial intelligence and record requests, along with any recent court cases that may impact school districts.

### **10:15 am — Back to School Risk Management Checklist - Are you Covered?**

*Presenter(s): Paul Grienke, Emily Klaver, Steve Privasky, Tony Spisak, SET-SEG*

As the new school year begins, it's critical to ensure your district is prepared and protected. Get a comprehensive Back-to-School Risk Management Checklist covering key areas such as facilities inspections, cybersecurity best practices, workers' compensation, and essential business office reminders. We'll also address risk considerations for construction projects, field trips, club events, facility rentals, student transportation, and more, helping identify gaps and help safeguard your district from potential liabilities.

### **11:00 am — Adjourn Day 1**

**Wednesday, August 5, 2026 — 9:00 - 11:00 am**

### **9:00 am — Welcome Day 2**

*Presenter(s): Jason Helsen, MSBO*

### **9:05 am — Office of Retirement Services – New Year Preparation**

*Presenter(s): Stephanie Bowerson, Steve Cary, Bobby Hoppes, DTMB-ORS*

Start the school year with key updates from the Office of Retirement Services (ORS). Learn about the election process, reporting tools, pay cycle reporting, ADA changes, and new audit guidance to help your district maintain accurate, compliant MPERS reporting

**10:05 am — Legislative Update**

*Presenter(s): Daniel Behm, Education Advocates of West Michigan*

This election cycle presents interesting opportunities and challenges for school leaders. Be prepared for all the possibilities regarding budget impacts and the long list of proposed policy legislation that can change the way school business officials get things done.

**11:00 am — Adjourn Day 2**

**Thursday, August 6, 2026 — 9:00 - 11:00 am**

**9:00 am — Welcome Day 3**

*Presenter(s): Jason Helsen, MSBO*

**9:05 am — Labor Market Annual Salary Survey**

*Presenter(s): Devon Klomp-Mao and Todd Surline, Hiring Solutions LLC*

Get the latest salary data for top administrative positions in Michigan school districts. With ongoing shifts in the labor market and rising wage pressures nationwide, it's more important than ever to ensure your salary ranges are competitive to attract and retain high-quality staff.

**9:45 am — Michigan Safe Drinking Water Access Act (Filter First/Healthy Hydration Law)**

*Presenter(s): Heather Brown and Holly Gohlke, Michigan Department of Environment, Great Lakes, and Energy (EGLE)*

Is your district compliant with the Michigan Safe Drinking Water Access Act, also known as the Filter First or Healthy Hydration Law. Get critical updates on required plumbing system maintenance, the development and implementation of a Drinking Water Management Plan, effective communication strategies for staff and families. Learn about available funding for installing filtered bottle filling stations in your district.

**10:15 am — Grants Update – FY2026-27 Budget, Federal Updates, and More**

*Presenter(s): Kevin Walters, MDE*

The year 2026 has brought about a lot of changes. Hear an update from MDE on the FY2026-27 School Aid Fund budget and the federal budget, including potential changes to grant funds.

**10:50 am — Closing**

*Presenter(s): Jason Helsen, MSBO*

Join us in 2026–27: MSBO events to support you and your district!

**11:00 am — Adjourn Day 3**